



WRAPPING UP 2024 WITH GRATITUDE AND MOMENTUM

- Storm Restoration
- Valued Feedback
- Engaging in the Energy Industry
- Focused on Growth and Safety
- Community Engagement
- Safety Spot
- Electric Power Word Search

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STORM RESTORATION: A YEAR-ROUND COMMITMENT

While some may think storm restoration is a seasonal effort, the cold winter months bring unique weather challenges that demand our expertise. In November, PRH was called to assist with restoration efforts following wind and low temperatures in the Northeast region. Partnering with MTV Solutions, we provided vital support in the Avangrid Service Area. Power outages during these cold months are a serious concern, and PRH remains committed to restoring power quickly and safely.



SAFETY SPOT: WINTER TIPS

Your safety matters to us, both on and off the job! Stay safe this holiday season with these important tips:

- **Holiday Shopping**: Stay alert in parking lots and avoid carrying significant amounts of cash.
- Driving in Bad Weather: Check your tyres, drive slowly, and keep an emergency kit in your vehicle.
- Home Safety: Inspect holiday lights for frayed wires and avoid overloading electrical outlets.



NETWORKING AND COLLABORATION

ENGAGING IN THE ENERGY INDUSTRY



The stakeholders and key leaders of PRH had the honor of attending the **Michigan EIBC** and AABE Members Meet & Mingle event.

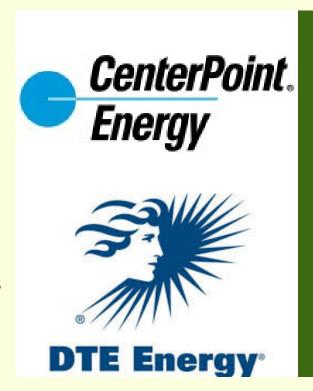
This occasion served as a valuable opportunity to establish connections and engage in significant discussions regarding the future of the energy industry and the role of PRH within this evolving landscape.

FOCUSED ON GROWTH AND SAFETY

Continuous growth remains a top priority for PRH Leadership. In November, we participated in two pivotal industry events:

- The Center Point Contractor Safety Round Table
- The DTE Fall Storm Simulation Exercise Event

We enjoy partnering with our customers to grow together and help better meet their needs. Both events provided impactful insights into enhancing safety practices and operational excellence. Additionally, our November and December strategic strengthening sessions have positioned PRH for a strong start to 2025.



COMMUNITY ENGAGEMENT: GIVING BACK WITH GRATITUDE

The Thanksgiving season served as a beautiful reminder of the significance of family, friends, and community. At PRH, we are honoured to uphold the spirit of giving through our 2nd Annual Turkey Dinner Giveaway. This year, we are committed to providing 450 turkey dinner baskets to families in need, made possible by our devoted employees, friends, and volunteers. Motivated by the success of last year's initiative, we aspire to enhance our efforts and make this year's giveaway even more impactful.



PRH GROUP POWERS UP FOR A STRATEGIC 2025

On December 16, 2024, PRH Group's leaders convened for a strategy session to chart our course for success in 2025. Facilitated by Action Coach Marcia Erickson, this session emphasized our commitment to achieving our Wildly Important Goals (WIGs). This meeting followed a transformative business retreat on December 5-7, 2024, where we reflected, refined our vision, and tackled some of our biggest opportunities and challenges to better position us for achieving our business goals in 2025. PRH Group is prepared to enhance our impact in the outdoor electrical construction industry, and take 2025 by storm! We are excited to embrace innovation, strengthen our partnerships with our customers, and lead with purpose. Here's to a powerful and productive 2025.



THANK YOU TO OUR VALUED CUSTOMERS

To all **our customers** who trusted us with their service territories in 2024, we appreciate you and your business. Your feedback is invaluable, and we invite you to share your experience by **clicking the picture below to complete our 2-minute survey**.

To all of our future customers, we look forward to partnering with you in 2025.



ELECTRIC POWER WORD SEARCH

How many words can you find in our Electric Power Word Search?
We're switching things up for the newsletter this month and
incorporating some fun challenges! We encourage you to test your skills
and share your results with us. Let's see who can find the most words!

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Happy Holidays



HAPPY HOLIDAYS FROM PRH GROUP!

As we close out 2024, we extend our warmest wishes for a Merry Christmas and a joyous New Year to our valued employees, partners, and community. Your support and dedication have been vital to our success this year, and we are truly grateful to have you on this journey with us. Let us embrace the opportunities of 2025 together, with enthusiasm and hope for the future.



If we didn't have the opportunity to serve you this year, we look forward to partnering with you in 2025.

Stay tuned for updates and events in the new year!

We value communication and are committed to providing the best possible service to our customers. If you encounter gaps in our service, please don't hesitate to contact us for help. We are always available to collaborate with you on solutions to any electrical supply issues.



Thank you for taking the time to read our newsletter!

For any questions or concerns, please feel free to reach out to us at (989) 272-3074.